



La Gajjar Machineries Pvt. Ltd.

# EHS POLICY

## Environmental, Occupational Health and Safety

We, at La Gajjar Machineries Pvt. Ltd (LGM), are engaged in manufacturing of Agriculture Pump Set, Domestic Pump Set, CMB, MMB & Submersible Pump set.

We strongly believe that it is the duty of everyone working in LGM to implement this policy in their area of activities.

### We are committed to :



Comply with all applicable Legislation & other requirement to which we subscribe (or related to Environment, Occupational health & Safety).



Prevention of pollution, occupational hazard and Injury by Elimination, Substitution and Administrative Control (following the hierarchy of control).



Ensure the health and safety at work of all our employees and also persons employed in our job sites by various contractors, to the extent possible.



Require every employee to take personal responsibility towards meeting environment, Health & Safety objectives & will be consider as a part of their Key Result Area for Performance Evaluation.



Inform, educate, train & Re train the employees & sub-Contractors.



Focusing on leading indicators like Training, Safety Meetings, Audits & Inspection & Identification of Unsafe Act/Condition.



Periodically Review and Monitor Our Progress Against settled objective through Periodic evaluation.



For Environment Conservation we firmly believe in Refuse, Reduce, Reuse, Recover & Recycle.

### We will strive to :

- Conserve resources such as power, water, fuel, oil, compressed air and wood
- Minimize use & adverse impact of hazardous chemicals to human as well as environment.
- Minimize generation and adverse impact of hazardous waste

We will communicate & provide understanding of this policy to public, worker, contractor, outsourcing organization & all other interested parties.

**Udayan Gajjar**  
Director & Occupier

1<sup>st</sup> October 2018